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Liability and Workers' Compensation Seminar

FREE

March 8, 2012
Embassy Suites Hotel
191 E. Pine St.
Orlando

ATTORNEYS AT LAW

DEANRINGERSMORGAN&LAWTON

LIABILITY AND WORKERS' COMPENSATION SEMINAR MARCH 8, 2012

DEANRINGERSMORGAN&LAWTON
ATTORNEYS AT LAW

201 E. Pine St., Suite 1200
Orlando, FL 32801

Save the date for next year's seminar: March 7, 2013

TO REGISTER: DRML-LAW.COM/SANDIE@DRML-LAW.COM

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Liability and Workers' Compensation Seminar

Details at a glance

- Date: March 8, 2012
- Location: Embassy Suites Hotel, 191 E. Pine St., Orlando, FL
- Registration: 8:30 a.m. – 9:00 a.m. Session: 9:00 a.m. – 4:00 p.m.
- Continental breakfast and lunch provided
- Hotel accommodations: Rooms are available at the Embassy Suites. For reservations, contact the hotel directly at (407) 841-1000.
- Parking: If you park in the garage (302 E. Pine Street), bring your parking ticket to the registration desk to be validated.

This seminar provides a discussion of various workers' compensation and employment-related topics and incorporates the most recent statutory changes and case law affecting Florida's workers' compensation and employer's liability law.

Issues discussed at this seminar will include all of the current hot topics which significantly impact Florida employers and the impact and evolution of revisions of the Florida workers' compensation law. Any recent significant appellate cases will be discussed.

Best of all, the seminar is FREE and you can receive continuing education credit. This seminar has been approved by the Florida Department of Insurance for 6.0 hours of adjuster credit.

Please register by February 1, 2012:

WEB www.drml-law.com

EMAIL Sandie@drml-law.com

For questions, please call 800-529-8666.

Seminar topics

- Answers for employers about social media
- Practical applications for mediation and trial
- Untangling employment discrimination claims
- Trial opinion
- Common adjuster ethical questions
- Medical, liability and indemnity hot topics
- Employer liability/WC immunity/Coverage B
- Responding to discovery

WHO SHOULD ATTEND?

- Claims Adjusters / Supervisors
- Managers
- Employers
- Risk Managers
- Human Resource Managers/Directors
- Nurse Case Managers
- Occupational Health Nurses
- Loss Control Managers
- Safety Managers/Directors
- Business Owners/CEO's/CFO's
- Anyone else who needs answers to workers' compensation and employer's liability issues

ABOUT US

Dean Ringers Morgan & Lawton, P.A., is a full-service civil litigation, workers' compensation and dispute-resolution firm committed to providing aggressive representation for our clients in a professional, efficient and ethical manner. The firm prides itself in its ability to provide legal representation in most areas of the law, but emphasizes its knowledge and experience in all areas of civil litigation, including products liability, trucking, rental car and amusement and recreation law, workers' compensation defense, governmental entity defense, civil rights and employment and labor law.

Founded over 30 years ago, Dean Ringers Morgan & Lawton has expanded its practice by consistently providing quality legal representation. The relationships we enjoy with our clients and the confidence they have placed in us have allowed us to grow to the extent that today Dean Ringers Morgan & Lawton employs a large and diverse force of lawyers, nurses, paralegals and other staff members who are all equally committed to our clients.

With offices in Orlando, Tampa and Fort Lauderdale, we have expanded from our original practice focus of workers' compensation and insurance defense to specialization in areas such as governmental-entity defense, civil rights and labor and employment law. Our attorneys are highly qualified to effectively defend these unique and demanding claims, representing diverse private and municipal entities throughout the state of Florida.

Our attorneys are approved and certified by the state of Florida to teach seminars which provide continuing education credits.

Seminar Tracks, Topics and Presenters

WC IN FOCUS

9:00 A.M. Common Adjuster Ethical Questions

Frank Wesighan and Michael Lowe

The workers' compensation claims professional faces daily decisions involving ethical dilemmas, often with limited or incomplete information. This fast-moving session covers frequently asked ethical questions involving compensability, medical and indemnity benefits, surveillance, discovery, and employer and agent involvement.

10:00 A.M. Hot Indemnity Topics

Bryan Lowe

Are there still defenses to the payment of TPD benefits? What are the most effective strategies for limiting the payment of TTD/TPD and returning the claimant to work? This session will provide a comprehensive analysis of the most recent case law developments affecting indemnity benefits.

11:00 A.M. Trial Opinions

Ronald Greninger

Between mediation and the First District Court of Appeals are 33 Judges of Compensation Claims in 17 different regional offices throughout Florida. Our attorneys have tried cases in every JCC jurisdiction and review daily the decisions that are issued. Decisions that have significance will be discussed.

12:00 P.M. Lunch (provided)

1:00 P.M. Employer Liability/WC Immunity/Coverage B

Lamar Oxford and John Conner

Florida tort law has become increasingly plaintiff-friendly in stripping employers of workers' compensation immunity. New case law places the utmost importance on the specific language in a Notice of Denial, making the choice of the terms used in the denial more critical than ever.

2:00 P.M. Medical Hot Topics

Jeffrey Branham and Beverly Kardamilas

This topic will center on the essentials involved in defending a workers' compensation claim with the goal of controlling and limiting medical costs. The discussion will include issues concerning physician communication, major contributing cause, impairment ratings, IME's and Expert Medical Advisors.

3:00 P.M. Off Premises Work Injuries

Alan Kalinoski

As technology advances, many businesses are moving to a more geographically fragmented workforce. Employees are traveling more, coming into the office less and often working from home. This topic will examine this trend and its impact on workers' compensation matters.

LIABILITY IN FOCUS

9:00 A.M. Answers for Employers About Social Media

John Joyce and Donna Hansen

Facebook posts, blog entries and Twitter tweets —How can these be used as evidence in litigation? May employers use them as the basis for employee discipline? Are social media posts considered public records if created on the computer of a public entity? Does the author of a social media post have any expectation of privacy to its contents?

10:00 A.M. Practical Applications for Mediation and Trial: The Adjuster's Role

Scott Pendley and Gloria Carr

A discussion of the important role of the adjuster from the time that notice of a claim is first received through investigation, discovery, mediation and trial.

11:00 AM. Responding to Discovery

James Wilkinson and Joshua Walker

Discovery can make or break a case. Responding effectively requires a concerted effort on the part of the adjuster, the client and the attorney. Knowing the law and understanding what needs to be done regarding preservation, collection and documentation of evidence both before and after the claim arises is vitally important.

12:00 P.M. Lunch (provided)

1:00 P.M. Untangling Employment Discrimination Claims

Douglas Noah and Patricia Rego

Come learn how to analyze an employment discrimination claim. This session will discuss requirements for exhausting the administrative requirements, elements and standards, and all the other implications and analysis that are closely associated with a racial discrimination claim.

2:00 P.M. Liability Hot Topics

Clay Morris and Jessica Miles

This session will focus on newly developing Florida law applicable to both claims professionals and employers. The discussion will focus on changes to existing case law, and an explanation of new developments in multiple areas of Florida law which are of particular interest to private and public entities, employers and claims professionals.

3:00 P.M. Liability Medical Hot Topics

William Lawton and Renee Lundy

This discussion will focus on medical issues which arise in liability claims, including causation, retention of experts and presentation of medical issues in trial.

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